

	Job turnover <sup>b</sup>							Worker turnover <sup>c</sup>			
	Total				Continuing establishments						
	Years	Creation	Destruction	Turnover	Creation	Destruction	Turnover	Years	Accessions	Separations	Turnover
Austria	1991-1993				5.7	6.2	11.9				
Belgium	1983-1985	7.7	7.5	15.2				1985	21.9	19.9	41.8
Denmark	1983-1989	16.0	13.8	29.8	9.9	8.8	18.7	1984-1991 <sup>e</sup>	29.0	29.0	58.0
Finland	1986-1991	10.4	12.0	22.4	6.5	8.7	15.2	1984	40.0	37.0	77.0
France	1984-1991	12.7	11.8	24.4	6.6	6.3	12.9	1987	28.9	30.7	59.6
Germany (W)	1983-1990	9.0	7.5	16.5	6.5	5.6	12.1	1984-1990	31.6	30.4	62.0
Ireland (manu.)	1984-1985	8.8	12.7	21.4	6.1	8.1	14.1				
Italy	1987-1992	11.0	10.0	21.0	7.3	6.2	13.5	1985-1991	34.5	33.6	68.1
Netherlands (manu.)	1984-1991	8.2	7.2	15.4			7.0	1990	11.9	10.1	22.0
Norway (manu.)	1985-1992	8.1	10.6	18.7	6.0	7.5	13.5				
Spain <sup>d</sup>	1993-1994				5.2	7.6	12.8	1993-1994	26.6	28.5	55.1
Sweden	1985-1992	14.5	14.6	29.1	8.0	9.6	17.6	1977-1981 <sup>e</sup>	16.8	17.8	34.6
UK	1985-1992	8.7	6.6	15.3	6.0	2.7	8.7	1967-1985	37.2	37.6	74.8
Japan	1985-1992				8.6	5.3	13.9	1988-1992 <sup>f</sup>	20.2	18.9	39.1
Australia (manu)	1984-1985	16.1	13.2	29.3	7.1	4.6	11.7				
New Zealand	1987-1992	15.7	19.8	35.5	8.3	11.3	19.7				
Canada	1983-1991	14.5	11.9	26.4	11.2	8.8	20.0	1988	48.2	44.4	92.6
US	1984-1991	13.0	10.4	23.4	4.6	3.1	7.7	1985-1993			96.0
US (manu.)	1984-1988	8.2	10.4	18.6	6.7	7.7	14.4	1977-1981	45.2	46.0	91.2